

# Harvey County Family and Consumer Sciences Extension Agent



Lead dynamic health, financial and family-focused extension programs in Harvey County, KS.

Apply online for K-State Careers search #520368.

For more information visit ksre.k-state.edu/about/careers.

# **ABOUT THIS ROLE**

#### **Title**

Extension Agent.

#### Primary responsibility

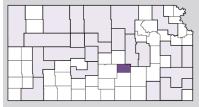
Family and Consumer Sciences programming.

#### Application deadline

Monday, September 15, 2025. Interviews will be September 29, 2025.

#### Location

Office located in Newton, KS.



Harvey County is home to six communities and five school districts. It is an urban/rural county centrally located near Wichita, McPherson and Hutchinson, KS.

Harvey County Extension has a staff of four agents, one office professional and two 4-H program assistants. Together, they serve the county's 33,817 residents. The county has strong workforce and an aging population (over 20% of residents are age 65+).

The county's extension team has a strong history of community partnerships and many exciting opportunities to meet residents' needs.

## POSITION DESCRIPTION AND RESPONSIBILITIES

Extension agents are professional educators, community connectors and innovators who serve as a link between Kansas State University and communities across Kansas. Agents are jointly responsible to the director of K-State Extension (represented by a designated administrator) and the local extension board.

- Lead the development, implementation, and evaluation of research-based educational programming related to family and consumer sciences. Programming may include but is not limited to: family life, nutrition, food safety, parenting, communication, healthy aging, financial management, leadership, and health.
- Implement Senior Health Insurance Counseling for Kansas (SHICK) programming by providing Medicare and health insurance education and consultations.
- Share responsibility for community vitality programming that helps our communities become better places to live, work, and play by strengthening social, civic, economic, and technological capacity through leadership development and civic engagement.
- Successful extension programs require agents to:
  - Identify local needs and emerging issues related to K-State Research and Extension's five critical issues (water and natural resources; community vitality; health; developing tomorrow's leaders; and global food systems) by engaging with program development committees and other community organizations and professionals.
  - Design appropriate educational strategies to respond to emerging needs and engage
    clientele by aligning with the imperatives of the K-State Next-Gen Strategic Plan.
     Strategies might include educational programming in a community-based setting;
    events and activities that provide experiential learning opportunities; use of
    innovative technologies; individual educational consultations; and group
    facilitation.
  - Collaborate with local partners to meet community and programmatic needs.
  - Recruit and manage volunteers to further the reach and impact of extension programming.
  - Develop and implement strategies to serve all community audiences.
  - Collect and communicate evidence of educational program impact.
  - Cultivate expertise in a subject matter competency area by engaging as a member of a Program Focus Team.
- Pursue internal and external funding to support educational programming.
- Serve as a member of the Harvey County team, cooperating in the planning and delivery of county-wide programming and related events.

# REQUIRED QUALIFICATIONS

#### **Education and experience:**

- Bachelor's degree.
- Academic coursework, professional development, or prior employment related to the position responsibilities.
- Evidence of strong academic and/or professional performance, as documented by college transcripts or documented success in increasingly responsible professional positions.
- Ability to communicate effectively, both orally and in writing, with individuals, groups, and through mass media.

#### Licenses and certifications:

• Must have access to a personal vehicle and the ability to obtain/maintain a valid driver's license.

#### Additional expectations:

- This role will require the ability to work with people from various backgrounds and a commitment to supporting and enhancing K-State's initiative for access and opportunity.
- Extension agents work a flexible schedule which will include nights, weekends, and overnight travel.

#### Sponsorship eligibility

 Candidates must be legally authorized to work in the U.S. on an ongoing basis without sponsorship.

# PREFERRED QUALIFICATIONS

#### **Education and experience:**

- Two or more years of professional experience.
- Master's degree.
- Understanding of educational program design, promotion, implementation, and evaluation.
- Experience with volunteer recruitment, support, and management.
- Knowledge of adult and youth teaching/learning processes.
- Experience seeking and administering external grant funding.

#### Licenses and certifications:

 Have, or be able to earn, SHICK (Senior Health Insurance Counseling for Kansans) certification.

#### Skills and attributes:

- Commitment to personal and professional development.
- Competence using electronic communication and computer applications to fulfill programming responsibilities.
- Self-motivation and ability to work with minimal supervision while balancing multiple projects.
- Skills in group facilitation.
- Ability to communicate effectively with both English and Spanish-speaking learners.

### Salary, Benefits, And Professional Development:

- Salary commensurate with professional experience and available funding as negotiated by the regional extension director, the local extension board, and the applicant.
- Extension agents are Kansas State University educators and have the Board of Regents retirement plan; eligibility for health and life insurance; and earn vacation and sick leave. See a complete list of benefits.
- Reimbursement for travel related to achieving program objectives.
- New agents will be provided with comprehensive Early Career Professional Development training throughout their onboarding period. This series will include virtual and in-person training and networking opportunities.
- Tuition assistance is available to full-time employees and their spouse/dependents.

# Learn More About Working With K-State Extension:

- Visit the K-State Research and Extension website.
- Contact Jennifer Wilson, Leader of Extension Operations via email (<u>jrwilson@ksu.edu</u>) or phone (785-532-5790) with questions.

# **Equal Employment Opportunity:**

Kansas State University is an Equal Opportunity Employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender, gender identity, age, national origin, disability, or status as a protected veteran.

# **Background Screening Statement:**

Upon acceptance of a contingent offer of employment, candidates will be subject to a background check per <u>K-State's background check</u> <u>policy</u>.