



Dietitian – 2023

[8010- Dietary – Andover, KS](#)

Apply at:

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Kansas Medical Center (KMC) is a fully physician owned 58 inpatient bed hospital that opened in 2006. Our mission is to provide patient centered care through the empowerment of physicians and other care givers enhanced by state of the art technology. We are committed to the welfare of the community and will join with other health care providers to responsibly allocate health care resources to meet the needs of our less fortunate citizens.

KMC offers services in a wide array of specialties for both inpatient and outpatient services. The main campus has:

- Six operating rooms
- Two procedure rooms
- Two Cath Labs
- Intermediate care for preoperative and postoperative patients
- Three inpatient nursing units: Medical Surgical, Telemetry, and Intensive Care
- Outpatient services including: X-Ray, CT, MRI, PET, PT, Lab, and Cardiac Rehab

In addition to our main campus, KMC operates:

- Three Family Practice clinics located in Andover and Derby
- A Cardiology Clinic located in NE Wichita
- Multiple Cardiology Outreach Clinics throughout the state of Kansas

KMC offers a competitive employment package including:

Pay: Competitive base pay above the market, annual pay for performance increases, annual discretionary end of year bonuses, RN incentive pay for extra shifts worked, and above average PRN differential pay.

Benefits: Affordable low deductible health insurance with no coinsurance (that's 100% payment by KMC after you meet your low deductible on our self-insured medical plan), lucrative PTO accruals with an average of 5 weeks off in the first year of employment, up to a 6% dollar for dollar 401K match, 3% of annual salary safe harbor profit share, company paid life insurance, company paid short-term and long-term disability insurance, cell phone plan discounts, and many more top-notch benefits are offered to our employees!

Other Employee Perks: Excellent onboarding program for all new hires including new hire orientation to get you off to the right start. Internal transfer and promotional opportunities available, and self-scheduling available in some units. Sunorah Grill offers a free meal to Veterans on Veterans Day, free meals for all employees who work on Thanksgiving or Christmas, steak dinner for all employees twice a year, and when the hospital is very busy we order pizza for all employees. KMC holds an annual holiday party for you and your immediate family including a gift for all children, a huge 4th of July party with a firework display, parachute jumpers, and many fun activities for you and your family.

Position:

Dietitian

Classification:

Exempt

Reports to:

Chief Operating Officer

Date Last Reviewed:

12/14/2017

Job Code:

2023

Supervisory Responsibility:

Position does not have supervisory responsibilities.

Education/Training:

Bachelor's Degree in Dietetics or related field required.

Licensure and Certification Requirements:

Dietician License Issued by Kansas Department of Health & Environment required.

Experience Required:

At least one year of similar experience required.

Position Summary:

Responsible for the nutritional assessment, care, and education of patients in accordance with applicable federal, state, and local standards, guidelines, regulations, and established hospital policies and procedures. Ensures quality nutritional care is provided at all times.

Essential Job Functions:

1. Provides and performs nutrition assessment and/or education to patients upon doctor's order, screening criteria, and patient/family request.
2. Documents all medical nutrition therapy in patient's electronic medical record.
3. Consults with hospital staff to best meet patient's nutritional needs.
4. Reviews Dietary Department policies and procedures annually with the kitchen manager and coordinates with the Chief Operating Officer in making recommended changes.
5. Approves menus, including modified diets, and Academy of Nutrition and Dietetics (AND) Nutrition Care Manual (NCM).
6. Responsible for inventory and ordering enteral and oral nutrition supplements.
7. Participates in hospital quarterly Pharmacy and Therapeutics Committee (P&T) meetings, Health and Wellness Committee, and other committees as needed by the Chief Operating Officer.
8. Actively participates in facility's quality improvement activities.



9. Develops and participates in on-going staff in-service education.
10. Attends and participates in workshops, seminars, in-services, and maintains continuing education hours to keep abreast of current changes in the health care field, as well as to maintain a professional status.

Other Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job, and that other duties may be assigned by the supervisor at any time. Duties, responsibilities and activities may change at any time with or without notice, however Kansas Medical Center will strive to notify employees of changes to their job description within a timely manner, and will require an updated signature for any changes to job descriptions.

Competencies:

1. Must be skilled in: preparing and maintaining records, writing reports, and responding to correspondence; typing at least 30 wpm; general administrative and clerical tasks; general computers and technology; project management; attention to detail; and critical thinking.
2. Must be able to: demonstrate exceptional customer service skills; treat patients and patients' family with respect and must not ignore, insult, argue, or offend anyone; and demonstrate appropriate and professional phone, electronic, and other communication etiquette.
3. Must possess ability to: utilize exceptional organizational and time management skills to handle multiple and sometimes conflicting priorities and deadlines; be detail-oriented; work semi-independently with minimal supervision; react calmly and effectively in difficult, stressful, and emergency situations; demonstrate good judgment, problem solving, and decision-making skills; and have cognitive ability in math, reading, and technology.
4. Must possess excellent written and verbal communication skills to clearly relay and retain information to and from coworkers, doctors, patients, patients' families, and the public in order to develop and maintain effective working relationships with patients, medical staff, and the community.
5. All KMC employees must be able to: work in a team-oriented and collaborative environment; demonstrate commitment to service, organizational values, and professionalism by demonstrating appropriate conduct and demeanor; interpret, follow, and apply organizational policies, guidelines, and procedures; follow safety procedures, policies, regulations, and take precautions to establish a safe and orderly environment; work well under pressure with a sense of urgency; and maintain confidentiality and discretion to remain in accordance with HIPAA regulations.

Work Environment:

This position operates in a typical temperature-controlled clinical or hospital environment. Work environment generally includes minimal risk of exposure to blood/ bodily fluids. Risk generally includes minimal risk of exposure to infectious disease. This position does include occupational risk of exposure to tuberculosis (Category 2). This position includes a low risk of exposure to Hepatitis B.

Physical Requirements:

While performing the duties of this job, the employee is regularly required to talk and hear; occasionally required to sit for long periods of time; regularly required to stand for long periods of time; regularly required to use hands to handle, grasp, or feel objects, tools, and

controls; regularly required to walk or use other means of mobility; occasionally required to reach with hands and arms above head and below waist; occasionally required to kneel, stoop, and crouch; and occasionally required to use push and pull motion. The employee must frequently be able to lift or move up to 30 pounds using proper lifting techniques. The employee is required, with or without corrective lenses, to have visual acuity to perform activities such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; extensive reading; visual inspection; operation of machines; investigating and assessing; determining accuracy, neatness, and thoroughness of work; and to make general observations.

EEO Statement:

Kansas Medical Center is an equal opportunity employer and considers qualified applicants for employment without regard to race, color, religion, sex, national origin, age, disability, genetics, or any other protected factor under federal, state, or local law.

ADA Statement:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions or physical requirements of this position.